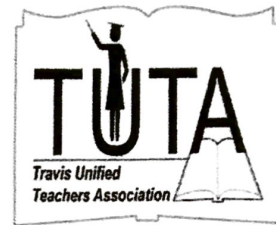


MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
TRAVIS UNIFIED SCHOOL DISTRICT  
AND THE  
TRAVIS UNIFIED TEACHERS ASSOCIATION



**MOU 2017-2018 EXTRA DUTY SALARY SCHEDULE (stipends)**

The Travis Unified School District (District) and the Travis Unified Teachers' Association (Association) agree to the following for the 2017-2018 school year

While negotiations for the 2017-2018 school year are incomplete, the District and Association agree to the following stipends as of July 1, 2017.

**Based on Column IV, Step 7 of salary schedule ~~(\$61,442)~~ (\$62,364)**

	<b><u>Grade Level</u></b>	<b><u>Percentage</u></b>
ACADEMIC DECATHLON (TOTAL PROGRAM)	Grade 9-12	3%
Academic Support	Elementary	2% (proposed by District, not agreed to yet)
ATHLETIC DIRECTOR*	Grade 9-12	12%
ATHLETIC DIRECTOR	Middle School	5%
BAND DIRECTOR	Grade 9-12	6%
BAND DIRECTOR	Middle School	3.5%
BASEBALL-BOYS-VARSITY	Grade 9-12	5%
BASEBALL-BOYS-FROSH-SOPH	Grade 9-10	4%
BASEBALL-ASSISTANT COACH	Grade 9-10 (2)**	3%
BASEBALL-FROSH HEAD COACH	Grade 9-10	3%
BASKETBALL-BOYS-VARSITY	Grade 9-12	5%
BASKETBALL-BOYS-VAR-ASSISTANT	Grade 9-12	3%
BASKETBALL-GIRLS-VARSITY	Grade 9-12	5%
BASKETBALL-GIRLS-VARSITY-ASSISTANT	Grade 9-12	3%
BASKETBALL-BOYS-FROSH-SOPH	Grade 9-10	4%
BASKETBALL-GIRLS-FROSH-SOPH	Grade 9-10	4%
BASKETBALL-GIRLS-FROSH	Grade 9	3%
BASKETBALL-BOYS-FROSH	Grade 9	3%
BASKETBALL-BOYS	Middle School	3.5%
BASKETBALL-GIRLS	Middle School	3.5%

CHEERLEADING COACH	Grade 9-12	5%
CHEERLEADING ASST. COACH	Grade 9-12	3%
CHEERLEADING COACH or COLOR GUARD	Middle School	4%
CHORAL DIRECTOR	Grade 9-12	4%
CHORAL DIRECTOR	Middle School	3.5%
CLASS ADVISOR-FROSH	Grade 9	3%
CLASS ADVISOR-SOPH	Grade 10	3%
CLASS ADVISOR-JUNIOR	Grade 11	4%
CLASS ADVISOR-SENIOR	Grade 12	4%
COMPUTER RESOURCE (ONE EACH SITE)	K-12	5%
COMPUTER RESOURCE W/ RELEASE TIME	K-12	
CONFLICT RESOLUTION/(PBIS COORDINATOR)	Elementary	2%
CROSS COUNTRY-BOYS-GIRLS	Grade 9-12	5%
CROSS COUNTRY-ASSISTANT	Grade 9-12	3%
CROSS COUNTRY-BOYS-GIRLS	Middle School	3.5%
CROSSING GUARD/SAFETY PATROL	Middle School	2%
COUNSELOR-HEAD	High School	3.5%
COUNSELOR-HEAD	Middle School	3.5%
DEBATE	Grade 9-12	2.5%
<del>DEPARTMENT CHAIRPERSON 0-20 SECTIONS</del>	<del>Middle School</del>	<del>3.5%</del>
<del>DEPARTMENT CHAIRPERSON 21-40 SECTIONS</del>	<del>Middle School</del>	<del>4.0%</del>
DEPARTMENT CHAIRPERSON	High School	4.5%
<del>DEPARTMENT CHAIR 0-18</del>	<del>High School</del>	<del>3.5%</del>
<del>DEPARTMENT CHAIR 19-20</del>	<del>High School</del>	<del>4.0%</del>
DEPARTMENT CHAIR	Middle School	4.5%
DRAMA	Grade 9-12	3.5%
FOOTBALL-VARSITY-HEAD COACH	Grade 9-12	6%
FOOTBALL-FROSH-SOPH-HEAD COACH	Grade 9-10	4.5%
FOOTBALL-VARSITY-ASSIST.COACH	Grade 9-12(3)**	3.5%

FOOTBALL-FROSH-SOPH-ASSIST.COACH	Grade 9-10	3%
FOOTBALL-FROSH-HEAD COACH	Grade 9	3.5%
FOOTBALL-FROSH-ASSIST.COACH	Grade 9	3%
FOOTBALL	Middle School	3.5%
FOOTBALL-ASSIST. COACH	Middle School	3%
GOLF	Grade 9-12	4%
INTRAMURALS	Grade 9-12	3.5%
INTRAMURALS	Middle School	3.5%
INTRAMURALS	Elementary	2%
LIBRARIAN LEAD	PreSchool-12	2%
LITERARY MAGAZINE	Grade 9-12	2%
MARCHING BAND DIRECTOR	Grade 6-8	2.5%
MUSIC DIRECTOR	Elementary	3.5%
NEWSPAPER	Grade 9-12	2.5%
NEWSPAPER	Grade 6-8	3.5%
ROBOTICS	Elementary	2.5%
ROBOTICS	High School	65.0%
ROBOTICS	Middle School	3.0%
SAFETY PATROL	Elementary	2%
SCIENCE RESOURCE COORDINATOR	Elementary	2%
SCHOOL CLIMATE SUPPORT	Elementary	2% (proposed by District, not agreed to yet)
SOCCER, VARSITY-BOYS	Grade 9-12	5%
SOCCER, FROSH-SOPH-BOYS	Grade 9-10	4%
SOCCER-GIRLS VARSITY	Grade 9-12	5%
SOCCER-FROSH-SOPH-GIRLS	Grade 9-10	4%
SOCCER-BOYS	Middle School	3.5%
SOCCER-GIRLS	Middle School	3.5%
SOFTBALL-GIRLS-VARSITY	Grade 9-12	5%
SOFTBALL-GIRLS-VARSITY ASSISTANT	Grade 9-12 (2)**	3%
SOFTBALL-GIRLS-FROSH-SOPH	Grade 9-10	4%



SOFTBALL-GIRLS-FROSH	Grade 9	3%
STUDENT ACTIVITIES/DIRECTOR (ASB)*	Grade 9-12	7%
STUDENT ACTIVITIES/HONOR SOCIETY DIRECTOR	Middle School	3.5%
STUDENT COUNCIL DIRECTOR (ASB)	Middle School (2)**	3.5%
STUDENT COUNCIL ADVISOR	Elementary	2%
TEACHER IN CHARGE	Elementary & Alternative Ed.	2.5%
TENNIS-BOYS-GIRLS	Grade 9-12	5%
TENNIS-GIRLS	Grade 9-12	5%
TENNIS ASSISTANT COACH	Grade 9-12	3%
TRACK-BOYS-HEAD COACH	Grade 9-12	5%
TRACK-BOYS-GIRLS ASST COACH	Grade 9-12 (2)**	3.5%
TRACK BOYS-HEAD COACH	Middle School	3.5%
TRACK-GIRLS-HEAD COACH	Middle School	3.5%
TUTORING COORDINATOR	Grade 9-12	3%
VOCATIONAL ED. COORDINATOR	Grade 9-12	3%
VOLLEYBALL-GIRLS-VARSITY	Grade 9-12	5%
VOLLEYBALL-GIRLS-FROSH-SOPH	Grade 9-12	4%
VOLLEYBALL-GIRLS	Middle School	3.5%
WRESTLING-VARSITY-HEAD COACH	Grade 9-12	5%
WRESTLING-VARSITY-ASSIST.COACH	Grade 9-12	3.5%
WRESTLING	Middle School	3.5%
WRESTLING-ASSISTANT COACH	Middle School	3%
YEARBOOK WITH RELEASE TIME	Grade 9-12	3.5%
YEARBOOK W/O RELEASE TIME	Middle School	3.5%

\*Athletic and Activities Directors at the high school shall receive a preparation period in addition to the stipend.

\*\* This number is advisory.

**Based on Column IV, Step 7 of salary schedule as of July 1, 2016. Amounts shall be changed to reflect any future negotiated changes to the salary schedule.**

	<u>Percentage</u>	<u>Dollar Amount</u>
2.0%	\$1,229	\$1247
2.5%	\$1,536	\$1559
3.0%	\$1,843	\$1871

3.5%	\$2,150	\$2182
4.0%	\$2,458	\$2495
4.5%	\$2,765	\$2806
5.0%	\$3,072	\$3118
6.0%	\$3,687	\$3742
7.0%	\$4,301	\$4365
8.0%	\$4,915	\$4989
9.0%	\$5,530	\$5612
10.0%	\$6,144	\$6236
12.0%		\$7484