



MEMORANDUM OF UNDERSTANDING
BETWEEN THE
TRAVIS UNIFIED SCHOOL DISTRICT
AND THE
TRAVIS UNIFIED TEACHERS ASSOCIATION



MOU to Implement Bargained Items for the 2017-2018 School Year
Pending Tentative Agreement Ratification

The Travis Unified School District (District) and the Travis Unified Teachers' Association (Association) agree to the following for the 2017-2018 school year.

While negotiations for the 2017-2018 school year are incomplete, the District and Association agree to following items in order to begin the school year with these instructional parameters in place.

Items 1, 2, and 3 which represent changes to existing MOUs, are to be effective immediately.

Items 4, and 5 will become effective the beginning of the 2017-18 school year and will remain in effect provided the Tentative Agreement presented to members at the conclusion of negotiations for the 2017-2018 school year reopens is ratified.

TUTA and TUSD verbally agreed to the following items during May 26, 2017, negotiations:

1. We agreed to implement the signed "Kindergarten/TK Program 2017-2018" MOU which outlines procedures for the AM/PM Kindergarten/TK model. (Attached)
2. We agreed to implement the signed MOUs for Secondary Class Sizes for Golden West Band and Vanden Leadership, Band, and ROTC for the 2017-2018 school years. (Attached)
3. We agreed to implement the signed MOU to continue the Performance Evaluation Pilot. (Attached)
4. Due to the desire to have continuity of scheduling, the District and the Association will implement the attached language for Common Planning Day for the 2017-2018 school year agreed upon during the May 26, 2017 bargaining session. This eliminates the use of Professional Learning Community (PLC) meetings scheduled during student instructional day.
5. The District and Association have agreed, pending ratification of the tentative agreement to the addition of new stipends listed here or changes to the existing stipends listed here:
High School Athletic Director 12% Vanden Robotics 6%
GW robotics 3% District Library Lead 2%
Teacher in Charge (Alternative Ed)
ALL secondary Department Chairs 4.5%

A task force will be established to review other stipends at the beginning of the 2017-2018 school year. Information from the Task Force will be presented to TUTA and TUSD prior to the next bargaining cycle.

This Memorandum of Understanding shall provide structure for 2017-2018 and shall become permanent language in our CBA as soon as Association members ratify the tentative agreement.

Dated: 6-19-17

Clay McAlester
Clay McAlester
Director of Human Resources
Travis Unified School District

Dated: 6-19-17

Shari Ann Herout
Shari Ann Herout
President
Travis Unified Teachers Association