## Tentative Agreement Article 8.2.2

8.2.2 When a member of the unit is absent from his/her duties due to illness or injury, the member shall use all of his/her accumulated sick leave before the provision of extended sick leave shall apply. Upon exhaustion of all accumulated sick leave credit, a member who continues to be absent under the provisions of this Article shall receive for up to five (5) months, the difference between his/her pay and the amount actually paid a substitute lowest daily substitute rate (in effect at the start of the absence), or, whether or not a if no substitute has been employed, the amount that would have been paid a substitute, or fifty percent (50%) pay, whichever is greater. Substitute rates are determined by the District.

For TUTA:

Lila Korpell

**TUTA Bargaining Chair** 

5/13/2021

For TUSD:

Vince Ruiz

Assistant Superintendent HR

5/13/2021