MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE TRAVIS UNIFIED SCHOOL DISTRICT (TUSD) AND

THE TRAVIS UNIFIED TEACHERS ASSOCIATION (TUTA) 2021 AND 2022 SUMMER SCHOOL, UNFINISHED LEARNING AND EXTENDED SCHOOL YEAR PROGRAMS 5/13/2021

The Travis Unified School District ("District") and the Travis Unified Teachers Association ("TUTA"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the summer school, unfinished learning and extended school year programs for the 20-21 and 21-22 school years. This MOU shall expire once summer school, unfinished learning and extended school year programs are completed at the end of the 21-22 school year, and thereafter applicable language in the parties' Collective Bargaining Agreement shall be in effect.

The Parties agree to the following these provisions:

- 1. Unit members shall be paid their per diem rate per hour for summer school, unfinished learning and/or extended school year programs.
- 2. The teacher workday shall be four and one half (4.5) hours including fifteen (15) minutes before and fifteen (15) minutes after the student day and one (1) hour for preparation which shall be scheduled at the member's discretion. Instruction will not exceed three (3) hours. In addition to student attendance days, teachers shall be paid four (4) hours for preparation time prior to summer school and/or extended school year.
- 3. Summer school, unfinished learning and/or extended school year programs shall be scheduled Monday through Friday, as determined by the District.
- 4. Unit members shall be provided instructional materials for their respective programs. Unit members may request supplemental classroom materials from the District. Requests shall be submitted no later than Friday prior to the start of summer school.
- 5. Summer school teaching assignments shall not be changed/modified after the first five (5) days of classes.
- 6. All applicable CDPH requirements related to COVID19 safety shall be followed.
- 7. Student class sizes shall not exceed 60% of the regular maximum class sizes or the physical distancing capacity permitted in the classroom for the 2021 summer. This shall not apply to extended school year. Maximums in the CBA shall apply to ESY. Smaller class size maximums shall exist if the physical distancing requirements cannot be maintained given the classroom size limitations.

Student class sizes for the 2022 summer shall not exceed 75% of the regular maximum class sizes or CDPH guidelines, whichever is lower. This shall not apply to extended school year. Maximums in the CBA shall apply to ESY.

- 8. Currently employed unit members shall receive preference in hiring. Summer school and positions shall be filled in accordance with Article 8 of the TUTA/TUSD Agreement.
- 9. The parties agree to meet after the completion of the 20-21 programs to discuss any potential modifications prior to the start of 21-22 summer school, unfinished learning and/or extended school year programs.

For TUTA: For TUSD:

Lila Korpell

TUTA Bargaining Chair Assistant Superintendent HR

Vince Ruiz

5/13/2021 5/13/2021