Memorandum of Understanding Travis Unified School District ("District") and Travis Unified Teachers Association ("Association") Recognition and Appreciation May 13, 2021

The District and the Association agree to this Memorandum of Understanding ("MOU") in recognition and appreciation of unit members' incredible efforts this school year for the benefit of students and the community. The parties agree as follows:

- 1. The District shall provide each eligible unit member with a one-time payment of two thousand five hundred dollars (\$2,500), less taxes and other applicable deductions. Subject to ratification and approval of this MOU, the amount will be paid as soon as possible. To be eligible, a unit member must have been in paid status and performed service for at least part of the school year.
- 2. This MOU shall expire at the end of the 2020-2021 instructional year.

Date: May 13, 2021

For the District:

For the Association:

In fur